

POC: **Iyabo Dedmon, President**
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CAPABILITY STATEMENT

COMPANY OVERVIEW

ThriveOn Concepts is a woman-and minority-owned business that began in 2016. We are a diverse team of skilled practitioners that span beyond cultural, ethnic, and generational lines.

Our products and services are designed to help clients gain significant improvements in their leadership performance. Each program begins with an extensive suite of assessments that will measure, evaluate, and analyze internal components that drive increased self awareness. Then results are achieved through facilitation of relevant curriculum, executive coaching, and on-going accountability all directly connected to the client's personal and organizational goals.

We work with companies of all sizes, specializing in C-suite reframing, as we believe that lasting change in an organization begins at the top. Our processes help improve engagement by identifying the areas of strength and the areas in-need of improvement, then relating those to the mission of the organization.

DIFFERENTIATIONS

- **Assessment Certifications: DISC, EQ, Acumen, 12 Driving Forces and Prioritized Leader - All EEOC/OFCCP compliant**
- **PCC Coach: Certified by the International Coaching Federation**
- **Program curriculum is manufactured in-house**
- **Hartman Institute Professional**

CERTIFICATIONS

KANSAS CITY, MO

- DBE • SBE • WBE • MBE • SLBE

STATE OF MISSOURI

- WBE • MBE

STATE OF KANSAS

- WBE • MBE

SBA

- WOSB

WBENC

- WBE



PRODUCTS & SERVICES

LEADERSHIP COURSES

- LeaderForward Academy
- Team Forward
- Organization Forward
- Diversity is More than Skin Deep
- Veterans Mean Business
- Prioritized Leader
- Essential Skills Course

ORGANIZATIONAL IMPROVEMENT

- 360 Feedback Surveys
- Stress Quotient
- Train the Trainer
- Bridging the Generational Gap
- Job Benchmarking
- Culture Transformation

EXECUTIVE COACHING

PAST PERFORMANCE

- **State of Missouri (Awarded April 2023)**
- **University Academy (2020 - 2023)**
- **16th Circuit Court-Jackson Co. Mo. (2020 - 2022)**
- **Raytown Quality School District (2020 - 2021)**
- **Kansas City Public School District (2020 - 2021)**
- **North Kansas City School District (2019 - 2023)**
- **Excelsior Springs School District (2019 - 2021)**
- **Liberty School District (2019 - 2020)**
- **Kearney School District (2019 - 2020)**
- **Better Business Bureau of KC (2018 and 2020)**
- **BRR Architecture (2018 - 2019)**
- **Metropolitan Community College KC (2018)**
- **Cartwright Co. (2018)**

COMPANY SNAPSHOT

Cage Code • 7ZG47

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NAICS • 541611 • 561311 • 611430
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